

Irvine Community Television, Inc.
251 Broadway, Irvine KY 40336

2017 EEO Public File
FCC Employment Unit ID: 1726
October 1, 2016-September 30, 2017

76.1702(b)

(1)

During the 12 month period, preceding the 2017 EEO Test date, no new employees were hired.

(2, 3, 4) N/A

(5)

The Company continued a mentoring program whereby unit personnel are assigned to work with employees in higher grade positions in order to assist them in acquiring skills necessary to qualify for advanced positions. Senior management, responsible for the EEO program, cross-trained other management employees as to methods of ensuring equal employment opportunity and preventing discrimination.